

CirculAbility Charter

The right to work is a fundamental right enshrined in the Article 27 of the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD) and in the Article 26 of the European Charter of Fundamental Rights (social and occupational integration). However, this right is far from being a reality for millions of people with disabilities in Europe. An effective response to the employment problems of disadvantaged groups and, in particular of people with disabilities, can be found in the circular economy and the fight against food waste,

which offer innovative opportunities for the implementation of social policies aimed at fostering equality and working opportunities for people with disabilities.

The social economy and the circular economy are two sides of the same coin, a coin that will be the currency of the years to come. The social economy is a natural vector for ecological transition and sustainable development and it is capable of reconciling environment, fight against food waste, social utility and economic activity. Being

social means supporting and promoting the community in which you operate, also under the angles of its environmental and food sustainability. Social economy enterprises (SEE) are deeply connected with the territory where they operate and they show a natural interest in the collective well-being of the entire community in which they are established. Their approach is generally based on sustainability and manifest an interest in approaches aimed at reducing food waste.



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The Seven Circulability Principles

01

The circular economy represents an opportunity for sustainable growth for the social economy and for the professional integration of persons with disabilities.

02

The circular economy and the fight against food waste can offer an ideal economic model for developing economic activities employing people with disabilities.

03

Professionals of the social sector must be trained and qualified to offer adequate support and innovative perspectives to the needs of the beneficiaries of their services.

04

It is therefore necessary to set up adequate and innovative training courses for the staff of the social sector and support services for people with disabilities.

05

A person with a disability must remain the main decision-maker in his/her future life projects.

06

Working in partnership with all stakeholders and in a co-productive manner is the key for the success of all innovative initiatives in the social sector aimed at supporting people with disabilities.

07

You have to think in an inclusive and circular way, respecting the principle of co-production and eco-construction.